

SDG Progress Report

2024



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Introduction

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The Sustainable Development Goals (SDGs), also known as Global Goals, are a set of 17 integrated and interrelated goals to end poverty, protect the planet and ensure that humanity enjoys peace and prosperity by 2030.

Reporting on the SDGs is important in communicating to stakeholders the organization's commitment to contributing to the Global Goals; claiming accountability and responsibility to take the necessary actions; and measuring progress over time.

SDG Progress Reports cater to a variety of audiences, so it's best to adjust it accordingly. First, identify your target reader. Next, you can shift your focus on what they need to know. For example, your action plans are in the interest of your beneficiaries. Some readers might prefer details like timelines or budgets, while others like your trustees will be more interested in the impact made, the challenges you encountered and the lessons you learned from them.

Your SDG progress report can start with a brief review of your organization's alignment to the Global Goals. It can include the social responsibility and business case for taking action on the SDGs.

Creating a good SDG progress report means being transparent with your audience. Back up your claims with relevant data. Keep your sentences concise when necessary, but dive into detail when it comes to qualitative and quantitative evidence. Remember: this report is a combination of understanding how your mission aligns with global sustainability efforts, and communicating that clearly with the rest of the world.

Message from our leaders



Like the intricate bonds in molecules, let us weave our progress with care. Nature's harmony inspires us to create without harm, ensuring that every reaction we catalyze leaves a positive impact on our world.

My company must be as transparent with nature and people as we think our products are. We commit to work towards global goals like zero hunger , Decent Work and Economic Growth, and Responsible Consumption and Production

We understand that goals of sustainable development can't be pursuit alone and a partnership is required.

We have done this partnership with the RSM Astute Consulting Private Limited. We are confident that with their support we shall not lag behind.

Priority SDGs

There are 17 SDGs and 169 targets in total. While they are all important and interrelated, some will be more relevant to your organization than others. This section can identify the specific SDGs and targets you are prioritizing, and demonstrate how they align with your own strategy and goals.

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Measuring Progress

This section is an opportunity to demonstrate how top management is taking the lead and giving direction to the department's sustainability efforts.

An authentic, sincere and mission-driven statement from the chair or department head signals commitment and sets the tone for the rest of the report. It can include an overview of the vision, direction and strategy the organization is committed to take, to help move the needle on the SDGs to meet the global 2030 deadline.

This message demonstrates the company's understanding of its impact and responsibility to people and the planet. Importantly, it also builds the audience's trust and confidence in the organization.

Key Indicator	Activity / Project	Data / Outcome
Climate Action	Carbon offset via plantation drive	• 2.5 MW solar power plant
	Reduce Carbon Emissions Switch To Renewable Energy	
Responsible Consumption & Production	Environment Certification	ISO 14001 2015

No Poverty & Decent Economic Growth



Ending poverty in all of its types is the goal of SDG 1 (No Poverty). The state of not having enough money or resources to cover one's fundamental needs—such as clothing, food, shelter, healthcare, and education—is referred to as poverty. It is a sign of not just not having enough money or resources, but also of hunger and malnourishment, fewer educational chances, social prejudice, and the incapacity to take part in decision-making processes.

The goal of SDG 8 (Decent Economic Growth) is to promote long-term economic growth through increasing productivity and fostering technological innovation. Effective efforts to end forced labor, slavery, and human trafficking are essential to achieving this goal, as is advocating for laws that support entrepreneurship and job development. By 2030, the aim is to decrease informal employment and the gender wage gap, attain full and productive employment, and decent work, and foster safe and secure working conditions for both men and women.

Ganesh Remedies understands that although different goals and targets have been set within each of the SDGs, we should integrate two or more goals and work on them simultaneously.

We provide all the wages that are above the minimum wages act established by the government of India and Gujarat.

We believe that with the salary we provide, our employees should not only be able to afford a decent living but also save something for the future.

At the global level, this Goal has 7 targets to measure the progress of a nation in ending poverty in all its forms everywhere. A total of 17 indicators have been identified at the national level to measure and monitor the progress of these targets and data is available for all the indicators.

But we at Ganesh Remedies decided to create our own Target and track progress accordingly.

Targets: Try to get an estimate of workers who benefited from employment in our value chain as a result of our business activity.

Try to find out the percentage of workers earning a minimum living wage in our supply chain.

Good Health, Well-being & Quality Education



Ensuring healthy lives and promoting well-being for all at all ages is the goal of SDG 3 (Good Health and Well-Being). Living a happy and productive life requires being in good health and overall well-being. It covers all of the main health concerns, such as access to safe, efficient, high-quality, and reasonably priced medications and vaccinations; reproductive, maternal, and child health; and diseases that are communicable, non-communicable, and environmental. SDG 3 is focused on lowering child mortality, enhancing maternal health, and combating HIV/AIDS, TB, malaria, and other illnesses that impair people's general well-being, strain families and the public purse, and erode society. It attempts to address the several new health problems that the world is constantly evolving.

SDG 4, also known as Quality Education, aims to enhance the educational system and methodologies to empower workers and students with the knowledge, skills, and competencies essential for their personal development, future employment, and meaningful engagement in society).

Ganesh Remedies in its commitment to work towards Goals 3 & 4 prioritizes the health and well-being of the employees at the workplace first. In pursuit of our goal, we provide ear plugs and gas masks to the employees working in the yarn processing area which has relatively higher noise and dust levels as compared to the ambient.

Our manufacturing facility is fully capable of countering fire hazards if arise in the plant. We at Ganesh Remedies believe that there exists a very thin line between health safety and the environment and hence we decided to implement an Environmental Management System. We have implemented the requirements of the ISO 14001:2015 and our premisses is now ISO 14001: 2015 certified.

As part of our CSR initiative, we have been supporting child education by distributing school bags, stationery, and other equipment to schools. This ensures that the quality of the learning environment is not compromised due to lack of resources.

Targets: We have undertaken these activities for the betterment of both our employees and the children in our society. We believe that we are not lacking in any aspect in terms of quality. However, we recognize the importance of reporting them in quantitative terms as well. Therefore, we aim to...

1. Report on the monetary value of financial assistance provided to the schools.
2. The number of children benefited from our CSR activities.
3. Percent of employees that have been provided with safety kits.

Peace, Justice & Strong Institutions and Partnerships For The Goals

SDG 16 (Peace, Justice, and Strong Institutions) aims to create inclusive, accountable, and effective institutions at all levels while also fostering peaceful and inclusive societies and universal access to justice. To achieve sustainable development, SDG 16 aims to create inclusive, accountable, and peaceful societies. It also aims to give everyone access to justice and to the development of inclusive, functional institutions at all levels.

SDG 17—Partnerships for the Goals—aims to bolster the Global Partnership for Sustainable Development's implementation strategies and give it new life. To accomplish the SDGs, it encourages cooperation and partnerships between diverse stakeholders, including the government and society. Since attaining sustainable development requires collaboration amongst all stakeholders, SDG 17 is vital to fulfilling the other SDGs.

Ganesh Remedies currently works with NGOs to bring Goals 16 & 17 into action. These NGOs work towards humanitarian causes. While we are not directly engaged with the works of the NGO. We provide financial assistance to them via donations.



Picture of one of the drinking water facility installed with the help of NGOs

The goal of SDG 13 (Climate Action) is to tackle climate change and its effects as soon as possible. It alludes to actions made to confront and lessen the effects of climate change. Growing sea levels, harsh weather, and growing greenhouse gas concentrations are all happening on the planet.

SDG 7, "Affordable and clean energy," seeks to provide access to energy sources that are both financially and environmentally sound. SDG 7 seeks to promote modern, sustainable energy for all, boost the use of renewable energy sources, and raise energy efficiency.

We in our pursuit to align with the global goals decide to become carbon neutral. However, considering the variety of Net-zero standard and buzz words like Carbon Neutrality, we must provide the definition of the carbon neutrality that before we explain our actions.

"Carbon neutrality refers to achieving a balance between emitting carbon dioxide (CO₂) and absorbing or sequestering an equivalent amount of CO₂ from the atmosphere, thereby resulting in no net increase in CO₂ levels due to our activity."

Our Action

We have installed a 2.5 MW solar power plant which is capable to generate 92% of our solar power requirement.

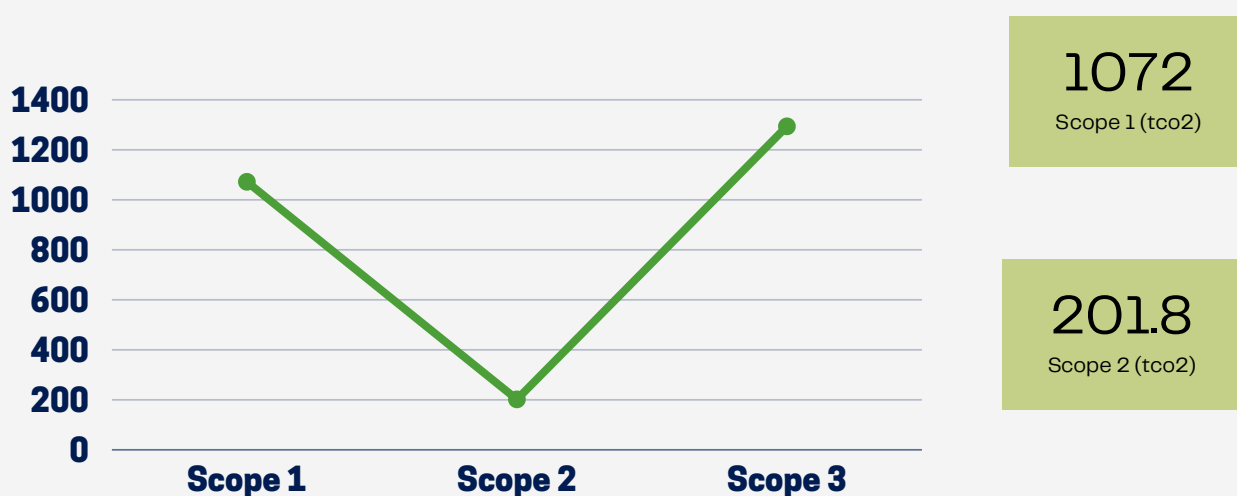
We have 92% of our total
electricity generated by 2.5 MW
solar power plant



Performance goals are a good way to monitor and measure progress. Reporting performance can include details such as indicators identified, data collected and SDG-related activities accomplished. Clear and concrete performance goals make it easier to generate relevant, consistent and comparable data over time, in formats that your audience can understand and appreciate.

What's your Infographic Title?

Here, you can add a brief line explaining your data.



The carbon footprint assessment consists of our operational building and the operational boundaries consists of emissions from scope 1, scope 2 & scope 3. Majority of GHG emission during this year is due to the use of purchased electricity.

- Scope 1- Diesel fuel based emission – 1072 tco2
- Electricity Purchased – qualitative results from SDG-related projects or activities
- Scope 2 – 2018
- Scope 3- Emissions from this category is 1294 tco2

Next Steps

Where do we go from here? Sustainability reports are not just about looking back, but also looking forward. This SDG Progress Report is a continuous work in progress – a way for your department to track its impact and improvements over time. This section outlines your strategy for continuing the good work done so far.

Highlight 1 – Becoming Carbon Neutral

We aim to maintain our carbon neutrality status.

Highlight 2 – Maintaining Certifications

We aim to maintain our carbon neutrality status.

Highlight 3 – Publishing Standalone sustainability Report

We aim to publish a standalone sustainability report using GRI standard.

Acknowledgements

We extend our heartfelt sincere gratitude to all the contributors and stakeholder for their invaluable support in crafting this SDG report, essential for global sustainability initiatives.

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We thank you for your continued support in our efforts to contribute to the SDGs.

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Annexure

Sr. No.	GRI STANDARD (SDG Mapping)	SDG Mapping	DISCLOSURE	Sub-Topic/Unit	FY 2024-25	FY 2023-24	FY 2022-23
01	GRI 203-1 Infrastructure investments and services supported.	SDG 8 – Decent Work & Economic Growth, SDG 9 – Industry, Innovation & Infrastructure	Amount spent on Hostel Development	Indian rupee (₹)	1390000		
02	GRI 203-2 Significant indirect economic impacts	SDG 8 – Decent Work & Economic Growth, SDG 9 – Industry, Innovation & Infrastructure	Women Health Care & Eye Hospital Donations	Indian rupee (₹)	1000000		
03	GRI 205 Anti-corruption 2016	SDG 16 – Peace, Justice & Strong Institutions	205-2 Communication and training about anti-corruption policies and procedures 205-3 Confirmed incidents of corruption and actions taken	%	100%	100%	100%
04				Confirmed Information Security Breaches	0	0	0
05				Confirmed Corruption incidents	0	0	0
06				Whistle Blowing Reported	0	0	0
07	GRI 302 Energy 2016	SDG 7 – Affordable & Clean Energy, SDG 13 – Climate Action	302-1 Energy Consumption Within Organization	MWH	15,158,352.402 * 10 ⁶ Joules		
				Renewable Energy Consumption			
08			302-3 Energy Intensity	MWH/₹	13494.4 (Energy/Turnover)		
09	GRI 303 Water & Effluents 2018	SDG 6 – Clean Water & Sanitation	303-3 Water withdrawal	Third Party Water (Supplied By GIDC) /Cubic Meters(M ³)	9290 m3		

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09	GRI 303 Water & Effluents 2018	SDG 6 – Clean Water & Sanitation	303-3 Water withdrawal	Third Party Water (Supplied By GIDC) /Cubic Meters(M ³)	9290 m3		
10			303-4 Water Discharge	Sent to CETP	1620 KL		
11			Water Recycled & Reused	Cubic Meters (M3)	0		
12			Water Recycled & Reused	Percentage (%)	0		
13	GRI 304 Biodiversity 2016	SDG 15 – Life on Land		No of Tress Planted	4090		
14				Area of land planted	14798.70 m2		
15			304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		0	0	0
16			304-2 Significant impacts of activities, products, and services on biodiversity		Not Any	Not Any	Not Any
17	GRI 305 Emissions 2016	SDG 13 – Climate Action	305-1: Direct (Scope 1) GHG Emissions	tCO _{2e}	1072.54 tCO _{2e}	3528.54	Not Calculated
18			305-2 Energy indirect (Scope 2) GHG Emissions	tCO _{2e}	201.8 tCO _{2e}	2061.94	Not Calculated
19			305-3Other indirect (Scope 3) emissions	tCO _{2e}	5329 tCO _{2e}	1293.93	Not Calculated
			Scope 3 upstream	tCO _{2e}	4677.15	Not reported	Not reported
			Scope 3 downstream	tCO _{2e}	652.11	Not reported	Not reported

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20			305-4 GHG Intensity	CO _{2e} / ₹	1.17 * 10 ⁻⁶ CO _{2e} / ₹	4.31*10 ⁻⁶ CO _{2e} / ₹	
21	GRI 306: Waste 2020	SDG 12 – Responsible Consumption & Production	306-3 Waste Generated	Solid Waste (tons)/ <u>Non Hazardous</u> Waste(tons)	0		
22				Hazardous waste (tons)	499.4		
23				Waste recovered (MT)	0.7		
24	GRI 401 Employment 2016	SDG 8 – Decent Work & Economic Growth	401-1 New Employee Hire and Employee Turnover		41 Employees Joined 21 Employees Left		
25			401-3 Parental Leave		26 Weeks (Maternity)		
26	GRI 403 Occupational Health & Safety 2018	SDG 3 – Good Health & Well-being, SDG 8 – Decent Work & Economic Growth	403-9 Work related injuries	<u>No of work- related injuries</u>	0	0	0
27				Lost time injury frequency rate	0	0	0
28				Lost time injury severity rate (LTIFR)	0	0	0
29	GRI 404 Training And Education 2016	SDG 4 – Quality Education	404-1 Average Hours of training per year per employees		40	40	
30	GRI 405: Diversity And Equal Opportunity 2016	SDG 5 – Gender Equality, SDG 10 – Reduced Inequalities	405-1 Diversity of governance bodies and employees	whole organization male	94	94	94
31				whole organization female	14	14	14
32				executive male	94	94	94
33				executive female	14	14	14
34				board member male	5	5	5
35				board member female	1	1	1
36			405-2 ratio of basic salary and remuneration to men and women		Not reported	Not reported	Not reported
37	GRI 411 Rights of Indigenous People	SDG 16 – Peace, Justice & Strong	411-1 Incidents of violations involving rights of indigenous peoples	No of times Child Labor Reported	0	0	0

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		Institutions					
				No of times Forced Labor Reported	0	0	0
38	GRI 414: Supplier Social Assessment 2016	SDG 12 – Responsible Consumption & Production, SDG 8 – Decent Work & Economic Growth	414-1 New Suppliers that were screened using social criteria	%	100%	100%	100%
39			Suppliers who have signed Supplier code of conduct	%	100%	100%	100%
40			Percentage of targeted suppliers with contracts that include clauses on environmental, labor, and human rights requirements.	%	100%	100%	100%
41			Percentage of targeted suppliers covered by a sustainability on- site audit	%	100%	100%	100%
42			Percentage of all buyers who received training on	%	100%	100%	100%
			sustainable procurement				
43	GRI 416 Customer Health & Safety Responsible Consumption & Production	SDG 3 – Good Health & Well-being, SDG 12 – Responsible Consumption & Production SDG 3 – Good Health & Well-being, SDG 12 –	304-2 Significant impacts of activities, products and services on biodiversity	i. incidents of non- compliance with regulations resulting in a fine or penalty	0		
44				ii. incidents of non- compliance with regulations resulting in a warning; iii. incidents of non- compliance with voluntary codes.	0	0	0
45		SDG 3 – Good Health & Well-being, SDG 12 – Responsible Consumption & Production		iii. incidents of non- compliance with voluntary codes.	0	0	0
46	Air Pollution			No of times the	0	0	0

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				emissions <u>was</u> higher than prescribed standards by NAAQS standard 2019			
47	Water Pollution			No of times water effluent quality didn't conform with the prescribed standard in the license to operate	0	0	0
48	GRI 204-1		% of products purchased locally		72.37 %	82.81 %	
49	GRI 204-1		% of new suppliers screened using environmental criteria		100%	100%	100%
50	GRI 202-1	SDG 1	Percentage of direct employees covered by a living wage benchmarking analysis		100 %	100 %	100 %
51	GRI 202-1	SDG 1	Percentage of direct employees paid below living wage		0 %	0 %	0 %
52	GRI 405-2	SDG 5	Percentage of average wage gap for direct employees paid below living wage against a living wage benchmark	%	0 %	0 %	0 %
53	GRI 202-1:	SDG 1	Percentage of all employees paid below living wage, including direct employees and non-employee workers	%	0 %	0 %	0 %
54	GRI 205-2	SDG 16	Percentage of employees trained <u>on</u> business ethics	%	100 %	100 %	100 %